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COVID-19 PANDEMIC: THANK YOU TO ALL HEALTHCARE AND HUMANITARIAN WORKERS

We wish to salute the work of our Oxfam teams in our countries of operation, and thank the healthcare staff, who has done a heroic job. Through the work of these highly-engaged individuals, a rapid response to the health crisis was deployed in the initial weeks of the outbreak: personal protective equipment (PPE) was distributed to medical teams in hospitals and refugee camps; financial support was quickly sent to community groups assisting women and girls victimized by violence; healthcare clinics' sanitary conditions were improved; drinking water infrastructure was refurbished; and communities were sensitized about hand-washing.



RICHARD WILSON
CHAIR OF THE BOARD
OF DIRECTORS





DENISE BYRNESEXECUTIVE DIRECTOR

It's impossible to take stock of 2019–2020 without taking into account the COVID-19 pandemic. This global health crisis affected every single sector of society and underscored once again that the most vulnerable people are also most harshly affected by crises – whether they be health, climate, or conflict-related.

Principally, the front lines are populated by women, who provide care and protect children, the elderly, or the afflicted. These same women are often precariously employed within the informal economy, have no social protections, and quickly found themselves facing hunger. The fight against these social and economic inequalities is at the heart of Oxfam-Québec's actions and mission. In this spirit, we took action from the outset of the pandemic to adapt our water, sanitation and hygiene programs; we also sounded the alarm about the rise in violence against women and girls, and supported communities suffering from serious food shortages to address specific needs during the public health emergency. By July, Oxfam International had already supported 4.5 million people in 62 countries.

2020 also marks the end of the Innovation Access Program (IAP), our five-year volunteer cooperation program. The present report highlights our main accomplishments in the 11 IAP countries in Africa, the Middle East, Latin America and the Caribbean where we were active. Our objective was to contribute to the economic and social welfare of the poorest and most marginalized communities, and specifically among women, girls, and youth. Mission accomplished! In total, 890 volunteer cooperation mandates were completed over a five-year span, contributing to support local initiatives and bolstering the impact of our 98 partner organizations in the South.

These impressive results also pay tribute to the many relationships, founded on trust and solidarity, that we have nurtured between our partners, our staff in Québec, and participating communities over the years. On this note, we wish to thank our members as well as our donors, whose solidarity and generosity contributed significantly to these sustainable positive changes.

Moreover, after some two years of careful thought, Oxfam International's new 2020-2030 strategic vision was revealed

MESSAGE FROM THE CHAIR OF THE BOARD AND THE EXECUTIVE DIRECTOR

in November 2020. Born of a process involving partners, team members, volunteers and 0xfam supporters - including Quebecers - in over 40 countries, these new orientations are fueled by a firm conviction that the communities we support must be placed at the very heart of our projects and the decisions that affect them. Indeed, this is how we ensure our actions will have a more lasting impact.

This vision for the future is grounded in our everyday actions through changes in our stakeholders' roles and responsibilities. More than ever, the twenty affiliates of the Oxfam confederation – to which Oxfam-Québec belongs – must act as facilitators and supporters, while the communities and local partners, supported by Oxfam Country Offices, act as the driving force behind their projects and citizen engagement actions. The number of Oxfam affiliates in the South will also increase gradually; this will ensure stronger local roots and a central place for the voices of Southern populations in Oxfam International's governance. In doing so, we will create a cooperation model in which North-South relations are more egalitarian.

The COVID-19 crisis did not spare Oxfam-Québec in financial and human terms. However, thanks to the support and flexibility of our major funders and the solidarity of our donors, we have pursued our projects, shown agility in carrying out our activities, and responded to the needs of the most vulnerable populations. Warmest thanks to all of you.

Once this crisis has passed, we believe a new window may open, one which favours constructive and permanent change. The closing of national and regional borders, paired with the drop in industrial activity, promoted a clear understanding of how our individual and collective actions impact global inequalities, as well as the environment. We cherish the idea that new ideals may yet emerge from this pandemic, and we may all work together to rebuild a fairer, greener, and more equitable economy.

We are kicking off our new year by calling on our members to take part in our lobbying efforts, to ensure that in the coming months, our political leaders make fair, equitable, and environmentally responsible decisions – which will be crucial for our collective future. YOU are the strength of our movement!

OXFAM-QUÉBEC **ENGAGES AND INFLUENCES**





Direct beneficiaries of our international programs



Indirect beneficiaries of the AIP: 2.916.000 women 2,585,887 men



Canadian AIP volunteers: 521 women 369 men



Youth and adult participants in our events:

129,936 women 124,840 men



People informed about the impact of the AIP voluntary cooperation program



Partner organizations in the Global South



Networks, alliances and partnerships created to carry out the programs in Quebec



43,459

Newsletter subscribers



Followers of our LinkedIn account (a 99.8% increase)



8,298

Twitter followers



5,136

Instagram followers



30,244

Facebook followers



Visits and 339,835 unique visits ("hits") to our website



Individual donors, of which 2,426 are new members



In sponsorships and donations for the Rire et Agir show - despite its cancellation due to public health measures



Volunteers completed 1,540 hours of work



Employees and 17 interns at the head office, and 16 Quebec Without Borders interns



Active World Shops located in high schools and CEGEPS



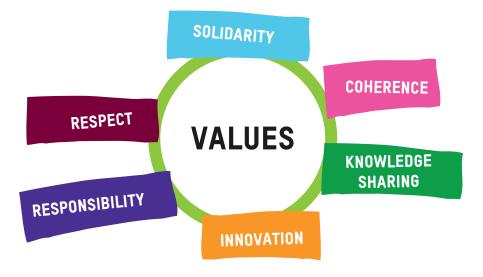
Young people participated in the Amplify project's Transatlantic Youth Dialoque



Quebec students sensitized on international solidarity issues

MISSION

A just world without poverty – that is Oxfam-Québec's vision. To transform this vision into reality, Oxfam-Québec works to strengthen the efforts of our partners and allies in developing countries. Together, we are implementing sustainable solutions to poverty and injustice. And here at home, we are mobilizing Quebecers to join us in building this just world without poverty.



EXPERTISE

As a Quebec leader in international cooperation and development, Oxfam ensures that fundamental human rights are at the heart of every one of its actions.

These efforts are focused on five key areas of expertise:

- Women's economic empowerment;
- Combating violence against women and girls;
- Water, sanitation and hygiene;
- Youth empowerment;
- Food security and agricultural development.



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Business Partner, Human Resources CYCLONE IDAÏ: A DISASTER FUELED BY CLIMATE CHANGE

In March 2019, Tropical Cyclone Idaï struck Mozambique, Zimbabwe, and Malawi. Populations in this region were already struggling with extreme climate phenomena, so these lands were particularly susceptible to the massive flooding caused by the cyclone.

In addition to destroying homes, harvests, roads, schools and hospitals, the cyclone submerged entire towns and villages. More than one thousand people died and nearly three million, who lost all of their worldly possessions, required urgent aid simply to meet their basic needs. Pre-existing risk factors were exacerbated in vulnerable populations, particularly children, the elderly and the disabled. In Mozambique, the lack of clean drinking water and sanitation facilities also raised fears about a possible cholera epidemic.

Our response

In response to this disaster, Oxfam launched an extensive humanitarian response in collaboration with local partners. In total, **788**, **168** people in the affected countries received aid. Thanks to Oxfam's swift response – supported by the generosity of our donors and major funders – within one month we were able to contain the spread of cholera and prevent an epidemic.

Summary of emergency assistance provided to populations impacted by Idaï:

- Distribution of food and goods to be traded for basic commodities.
- Installation of latrines and water pumps.
- Educational workshops to prevent a surge in violence against women.

Internal and external assessments deemed this operation to be a success. On one hand, local organizations – supported by Oxfam – played a leading role in response deployment. On the other hand, the targeted community was actively involved in decisions regarding the most effective, tailored ways to deliver aid. This humanitarian action was therefore carried out by, and for, local communities.



ELENA HFATHFRWICK/OXFA

A long-overdue return to normal

More than one year after Idaï, over 1.6 million people still struggle with hunger. Close to 100,000 people live in temporary sites for displaced persons, and over half a million citizens live in destroyed or damaged former homes, or in makeshift shelters without clean water. Oxfam distributed agricultural seedlings and tools, among other items, to address this food crisis.

Rebuilding after Idaï: Sonia's story

Nineteen-year-old Sonia poses proudly in front of the small storefront she opened, thanks to Oxfam funding. When Cyclone Idaï struck her hometown of Lamego, she fled, seeking refuge in the Kura camp for displaced persons. Today, Sonia works as an Oxfam employee in this same camp. Her work consists of sensitizing Kura families to the importance of hand-washing and good hygiene practices to prevent the spread of cholera and other illnesses. She takes pride in her ability to earn an income and hopes to build a house for herself and her children one day.



In 2019–2020, Oxfam-Québec carried out long-term humanitarian projects in three countries with particularly worrisome situations: Iraq, Syria and Lebanon.

In Iraq, decades of conflict and instability have left families extremely vulnerable. Out of a population of **38 million inhabitants**, **6.7 million people** require humanitarian aid.

The armed conflict in Syria, which has now raged for over nine years, shows no sign of abating. From a humanitarian perspective, the situation is extremely precarious; the **14 million Syrian residents** who remain in the country lack water, food, and medical care.

Proportionately, Lebanon welcomes more refugees than any other country in the world. Fully one-quarter of the population is made up of refugees, most fleeing the conflict in Syria. As a result, the country has plunged into a political, demographic, economic and social crisis, and part of the population has slipped into poverty.

Long-term action for a lasting impact

While humanitarian operations are generally a short-term response to a specific disaster, this situation in the Middle East is quite different. In this region beset by conflict and political instability, the prospect of a normal life is still a long way off.

In light of this, the Government of Canada has agreed to fund a three-year humanitarian response in the Middle East. Our actions therefore had an even greater impact, as we could be flexible and intervene in areas where the need was most pressing. Moreover, extending our presence also helped us build a relationship of trust with our partners on the ground.

Bringing water, saving lives

A lack of clean water and safe sanitation facilities is the main challenge faced by displaced and conflict-scarred communities. In these situations, the spread of potential diseases becomes the most serious danger.

This is especially true in Syria. The Oxfam teams, in collaboration with local volunteers and contractors, repaired war-damaged wells, drains and raised water tanks. These actions were essential to the survival of not only thousands of displaced Syrians, but also of the host population.

Feeding oneself and earning a living

Finding sufficient food and earning a living can become real challenges for people living as refugees or in unstable countries.

To remedy this situation, we delivered direct assistance to growers in Iraq. This action helped them improve their crop yields and income and led to greater social harmony in the region. Property owners in host communities have been encouraged to share a portion of their land with displaced people, so they can also grow crops and feed their families.

Greenhouse facilities shared between displaced people and residents have also been set up to foster a climate of mutual assistance within the community.

Protection against violence and abuse

Poverty, stress, and a lack of awareness of their legal and social rights are among the greatest challenges faced by displaced people and persons living in war-torn situations – putting them at risk and making them highly vulnerable.

Through educational workshops and discussions on a diverse range of topics such as community security, sexual and gender-based violence, early marriage, and the rights of displaced persons, we equipped populations to prevent and handle abuse. Some participants obtained social and healthcare services, while others enrolled their children in school.

Gender equality in armed conflict situations

Female refugees and displaced persons are often excluded from decisions which impact them. We held discussions in various formats (workshops, informal chats, sensitization) on the importance of women's participation in the decision-making process.

As a result of these efforts, several male participants visibly changed their perception of women's role in their community.





On April 25, 2015, an earthquake devastated central Nepal, causing close to **9,000 deaths and injuring over 22,000 people**. Nearly one-third of the country's population (eight million) was affected by this disaster, which damaged or destroyed almost 800,000 homes.

Communications and transportation infrastructures were severely impacted. Families who lost their homes were forced to regroup in makeshift shelters devoid of drinking water and sanitation facilities. Needless to say, this disaster was particularly difficult on the most vulnerable.

In the early days following the earthquake, our teams delivered water and food, and built temporary latrines. We also distributed seeds to farmers to help prevent a food crisis.

One year after this disaster, 13,000 displaced persons were still living in temporary camps. Our action therefore sought to provide long-term aid to the population. We supported families in relocating, earning an income, and accessing drinking water and sanitation facilities.

Some displaced persons also trained in construction and masonry. They gained practical skills, which they were able to put to work to build not only their own homes, but houses for other community members as well.

Our five-year action plan ended earlier this year. In total, public donations from numerous Oxfam affiliates – including Oxfam-Québec – helped nearly 650,000 people relocate, regain stable access to water and sanitation services, and earn a living once again. Clearly, our response generated lasting changes to the communities we supported.

The final weeks of our action were marked by the onset of the COVID-19 pandemic. We therefore wrapped up our response by improving hygiene conditions and access to hand-washing in several healthcare and quarantine facilities. In doing so, we helped 11,000 people combat the spread

helped 11,000 people combat the sprea of the virus.

A successful response

External evaluators deemed this multi-year response to be highly successful, with results exceeding most forecasted targets. Significantly, the response zone saw a 75% drop in diarrhea cases from the outset. This result indicates a clear improvement in the water quality supplied to this population, and in the hygiene habits it has adopted. In another major source of progress, only 9% of participating families had a water tap in their yard at the start of the project; by the end, this figure had risen to 43%. Finally, by project's end, participants in our entrepreneurial stream had successfully increased and diversified their income.

Kanchi's story

21-year-old Kanchi was only 16 when the earthquake struck Nepal. With her home destroyed, she was forced to flee and find temporary shelter. Thousands of other families found themselves in a similar situation: displaced, homeless, and unemployed.

Oxfam helped relocate these communities in government-designated areas. For example, in the village of Kharanitaar in the Nuwako district, Oxfam did more than build homes; Kanchi and other displaced persons received training in construction and masonry so they could build their own earthquake-proofed homes. The project also enabled the construction of new water points near these homes.

HIGHLIGHTS

Innovation Access Program (IAP)

2020 marked the end of the Innovation Access Program (IAP). This five-year voluntary cooperation program by 0xfam-Québec considerably improved the economic and social health of poor and marginalized communities, specifically women and youth.

The program was carried out in eleven countries: Benin, Bolivia, Burkina Faso, Colombia, the occupied Palestinian Territories and Israel (OPTI), Haiti, Honduras, Jordan, Mali, Peru, and the Democratic Republic of the Congo (DRC).

IAP IN NUMBERS

73,609 community members supported directly, of which 57% are women and 54% are youth

5,504,887 community members supported indirectly*

98 local partners

9 Canadian partners

The IAP volunteers

890 volunteer mandates were carried out in the program's target countries. These mandates supported our local partners to increase their skills, practices and impact. Working in sectors as diverse as accounting, gender equality, funding and communications, these volunteers support the development of local partner organizations.

OUR VOLUNTEERS

521 women and **369** men

51% of professionals were younger than 35

42% had numerous years of experience or a Master's degree

814 were Canadian

33 Southern volunteers

43 volunteers from local partner organizations and/or their beneficiaries

45% diaspora members

94% believe they made a lasting impact on the partner organization

Solidarity without borders

The IAP also contributed to bolstering Canadians' participation in international development efforts:

RESULTS ACROSS QUEBEC AND CANADA

1,949,290 people sensitized

254,776 people took part in public events, representing a tangible gesture of commitment

239 events in which our volunteers used their experiences to raise awareness about international development

310 small and large-scale projects

In addition to the support our volunteers provided to local partners, the IAP also included:

49 projects financed by the IDF (Oxfam-Québec's Innovation Development Fund). These were significant projects with a major focus on innovation.

Twenty of these projects received, at a minimum, additional financing from a major funder, for the purpose of scaling up the project or deploying a second project phase. These additional funds totaled \$8,139,556.

261 smaller-scale projects were also carried out



43 studies

117 knowledge networks96 discussion spaces5 awareness campaigns

128 innovations were instituted as a direct result of these projects, including the use of social theatre to combat violence against women and girls, and the use of a social circus to raise awareness about environmental issues among the general public.



^{*} INDIRECTLY SUPPORTED COMMUNITY MEMBERS ARE PEOPLE WHO ALSO BENEFIT FROM THESE ACTIONS. THESE MAY INCLUDE A DIRECTLY SUPPORTED COMMUNITY MEMBER'S FAMILY, OR OTHER MEMBERS OF THE SAME COMMUNITY. FOR EXAMPLE.

A GROWING SENSE OF JUSTICE

Access to home ownership is often more difficult for women, notably due to their limited access to education and credit. This is the case for women in Benin. In urban areas, where agricultural land is scarce, the issue of women's access to home ownership is even more acute and can leave them mired in poverty and vulnerability. This is why Oxfam-Québec, in partnership with the GEA-Bénin (Groupement des exploitants agricoles), launched the "Gardens for Justice" program in the city of Porto Novo.

The gardens enable 76 women to grow fruit and vegetables to feed their families and generate income. By the end of the project, 3,000 new community members stated they had sufficient, healthy and varied food to eat every day. What's more, these women – many of whom are barely literate – were trained in produce gardening and agroecology techniques.



This site became a space for sharing, solidarity, and discussion which helped build these women's self-confidence and assert their right to equality. Prior to each activity, a discussion period was often scheduled so the women could share their problems. They helped each other, broke through their isolation, and no longer felt alone in coping with the hardships of poverty. Together, they are helping to grow a more just world.



RESTAURANTS THAT FEED AUTONOMY



JEAN-DAVID IIBOUDOU/OXFAM

In Ouagadougou, Burkina Faso, the restaurant industry has strong development potential. In busy neighbourhoods, many women run their own small food stall by the side of the road. However, these female street restauranteurs do not have the same access to credit as men; moreover, they are also responsible for most domestic and childcare duties.

To help these women develop their street businesses, Oxfam-Québec launched the "Women Street Food Vendors" project, in partnership with two local organizations, the World March of Women and Burkina Faso National Action.

In this project, 21 women were supported and encouraged to make their restaurants thrive. With training in accounting, marketing, culinary skills and public hygiene, they professionalized their business and built a loyal customer base. Participants reported greater financial independence, with revenue growing by 40%.

To ensure these women's greater financial autonomy did not increase their risk for conjugal violence, their spouses were also involved in this project. Through workshops targeting conjugal power dynamics, the women vendors' spouses/partners learned how best to support them. In this regard, 90% of the female project participants stated the support of their spouse/partner positively impacted their restaurant's growth.

Adèle's story

Adèle has run a restaurant for many years. With the support of Oxfam-Québec and its local partners, she transformed her makeshift business and became a proud entrepreneur.

Following several training sessions and through the financial support she received, Adèle made some renovations to her restaurant. These included installing floor tiles, a television, and a fridge for beverages. Since then, her clientele continues to grow.

Adèle's greatest sources of pride are her ability to care for herself and her family without asking for help and setting a good example for her 18-year-old daughter Vanessa, who now wants to emulate her mother and become a strong, independent woman.



RISING OUT OF POVERTY THROUGH HIGH-QUALITY PRODUCTS

The humanitarian situation in the Occupied Palestinian Territories and Israel (OPTI) is extremely worrisome, particularly for women; one in four is mired in poverty, and 35% are unemployed. Against this backdrop, female entrepreneurs struggle to remain competitive in the labour market. Those fortunate enough to be employed often renounce their rights, such as access to vacation or maternity leave.

To remedy this problem, Oxfam-Québec partnered with local organization Palestinian Women Working Society for Development (PWWSD) to deploy the **Women's Economic Empowerment:**Grassroots Approach project. This project sought to support female entrepreneurs in earning an income and rising out of poverty.

A variety of approaches were used to achieve this objective, including:

- Support extended to five cooperatives, and networks created to facilitate product promotion;
- > Technical training to improve product quality and increase production output;
- Opening of a permanent store in Ramallah, benefitting 402 female business owners;
- Creation of the first-ever organic product booth managed by Palestinian women;
- A series of workshops to sensitize women to their labour rights.

At the project's conclusion, 402 female business owners had improved the quality of their products and their promotional efforts, thereby boosting their income. In addition, 708,697 people benefitted indirectly from this project.

This project raised female entrepreneurs' self-confidence. Crucially, it also improved their ability to meet their needs and those of their family – and find a sustainable way to rise out of poverty.



A CREATIVE HUB FOR YOUNG JORDANIANS

In Jordan, 64% of the population is under the age of 30. In this country marked by significant gender inequalities and a lack of employment opportunities, it is often the young who are most strongly affected by poverty.

Given the challenges of finding decent employment, most young people claim that they lack the practical training needed to stand out on the labour market. This is particularly true for young women.

The **Creative Hub or C-Hub** was therefore timely for the 18 youths participating in this project. In partnership with a local organization I-Dare for Sustainable Development, the C-Hub was created as both a laboratory and meeting/training space. The youth chosen to take part in this project - nine young men and nine young women – were trained and received practical skills in the creative economy, entrepreneurship, handling tools and machines, and gender equality. Following the project, four groups of young people built their own small businesses, with products ranging from t-shirts to environmentally friendly items.

The C-Hub gave them the freedom to test their business ideas, make mistakes, and learn, thus making them more competitive on the labour market. At the end of this project, 71% of the female cohort reported greater confidence when making decisions about their own careers and lives, while 100% stated they had more overall self-confidence – a resounding success in this highly traditional country.





WHEN FISH HELP... GROW TOMATOES

In Honduras, young people – and particularly young women – face numerous challenges. Sixty percent of the population lives in poverty, notably in rural areas. Women also earn significantly less than men.

Moreover, climate change affects many farming families, especially in the "dry corridor" of Honduras. Located in the south and southwest part of the country, this region's weather patterns pose particular challenges for agriculture; it's not uncommon for land to be flooded one year and beset by drought the next.

To enable the region's families to access sufficient and diverse food sources, Oxfam-Québec supported a local partner, AMDV (Asociación de Mujeres Defensoras de la Vida), in launching an **aquaponics pilot project** targeting young farmers.

Aqua-what?

Aquaponics is an innovative way to simultaneously grow vegetables and raise fish. In this system, basins for fish farming are located on one side, while vegetable gardens are located on the other. A filtration system removes and cleans the wastewater from the fish basins, and then reuses it to fertilize the vegetable garden.

This project enabled 54 young women and 28 young men from the town of Namasigüe to share fresh and diverse products with their community. Typically, the diet in many poor regions consists only of beans and corn. Through this project, families were introduced to new foods and gained access to fresh sources of protein and vitamins.

A small project with a huge impact

In this country beset by issues of corruption and violence, young people often feel they have no way out. The aquaponics project provided them with more than tomatoes and fish; it also infused them with the pride of helping their community and proved they could act to make positive changes to their world. As this was a pilot project, it may easily be repeated. As part of the Innovation Access Program (IAP), a network of expertise was created to develop aquaponics as an adaptation strategy in the fight against climate change. Numerous other Oxfam-Québec projects could also use this experience to encourage their communities to try aquaponics to fight hunger and poverty.



PARTNER CEADL

YOUNG PEOPLE MAKING A REAL CONTRIBUTION

Often, social issues such as poverty or a lack of employment opportunities most harshly affect young people. With the right tools however, they could also become powerful agents of change and help overcome these challenges.

To do so, a social innovation approach was presented to 40 youths in Bolivia's Sucre and Cochamba departments. This project, dubbed **Co-lab**, offered a series of workshops targeting young people. Each participant entered the series with a specific challenge to overcome, such as a lack of jobs or poor access to drinking water. As the workshops progressed, various approaches were presented to the participants. Together, they learned to clearly define their problem, think creatively to find a solution, and build a plan to set it into motion.

When the workshops ended, two young participants received grants to launch their projects. One looked at using art to improve the safety of pedestrian crosswalks, and the other involved a process for reusing wastewater for irrigation.





F₀0D **SECURITY**

Fighting hunger, one vegetable garden at a time

Worldwide, it is estimated than one in nine people suffers from hunger.¹ Paradoxically, often these individuals are farmers.

Although women and young people make up a significant proportion of the agricultural workforce, they have little control over the income derived from their efforts. The discrimination experienced by women (in terms of access to land or to credit, for example) means they are generally poorer, and struggle more to care for their family.

Growing to feed oneself in Nigeria

In Bauchi state, 85% of the population earns its living from agriculture. This figure represents close to four million people, primarily women and youth. Families struggle to harvest enough crops, which restricts food availability and diversity, and limits possible income from selling the surplus. Thus, these families live in extreme poverty and struggle to feed their children, leading to a significant number of child deaths due to undernourishment and malnutrition.

To address this problem, Oxfam launched the Livelihood and **Nutrition Empowerment (LINE)** project, which is expected to support 10,000 families in feeding themselves properly and permanently lifting themselves out of poverty. By March 2020, the LINE project had already supported and improved the living conditions of 7,000 farmers' families. A further 3,000 families will be supported in the coming year.

Fertile cooperatives

The project will also aid farming cooperatives. Through access to higher-quality goods and services, women and young people will benefit from both abundant harvests and sufficient income.

Members of these cooperatives are provided with seeds and tools, as well as training and support to better manage the cooperative and improve their farming and marketing skills and expertise. In addition, members are represented in the cooperative's power authorities and participate in decision-making.

Legislation for agricultural landowners

One important component of this project, at both the local and national levels, is improving the laws and policies which defend the interests of agricultural workers. This approach encourages collaboration among all stakeholders within the agricultural value chain. For example, the project helps create discussion platforms, where agricultural landowners' concerns can be heard by government authorities.

Gardening to prevent malnutrition

Malnutrition is rampant in Bauchi state: one in five children will die before the age of five. Therefore, one project component focuses on encouraging household and women's vegetable gardens and promoting exclusive breastfeeding for infants.

The project's workshops teach women the benefits of eating a varied diet, with food they can grow in their own home gardens. These training sessions present gardening techniques as well as food preparation and conservation methods that preserve these foods' nutritional value. Women also take part in sessions on the benefits of breastfeeding, and are encouraged to practice it exclusively.

Lantana's story



In this country, exclusive breastfeeding is a very rare practice. Many women believe breast milk is insufficient, and thus supplement their infants' diet with puréed foods. These often contain unfiltered and untreated water, which can result

in sometimes fatal diseases.

After taking part in the Oxfam workshops, thirty-seven-year-old Lantana chose to exclusively breastfeed her sixth baby, Maryam. Unlike Lantana's other children, Maryam did not suffer from diarrhea or pneumonia. In addition, Lantana became a model within her community, and often shares her workshop learnings with other mothers in the region.

TAKING ACTION TO CHANGE THE WORLD



Emergency interventions Local partners internationally



NUMBER OF VOLUNTARY **COOPERATION MANDATES**

Jordan: 6

Occupied Palestinian Territories and Israel: 4

COUNTRIES WHERE DEVELOPMENT PROJECTS WERE CARRIED OUT (EXCLUDING **VOLUNTARY COOPERATION** PROGRAM)

Iraq

COUNTRIES WITH EMERGENCY INTERVENTIONS

Iraq

Lebanon

Syria

Occupied Palestinian Territories and Israel



À







Latin America and Caribbean

NUMBER OF VOLUNTARY **COOPERATION MANDATES**

Bolivia: 8 + 1 (non-IAP) Colombia: 6 + 1 (non-IAP)

Honduras: 9

Peru: 9

COUNTRIES WHERE

DEVELOPMENT PROJECTS WERE CARRIED OUT (EXCLUDING VOLUNTARY COOPERATION

Bolivia

Colombia

Honduras

COUNTRIES WITH EMERGENCY INTERVENTIONS

Bolivia



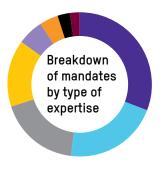
Oxfam-Québec offices



Projects carried out

Africa 19 Middle East 7 Latin America and Caribbean 11 Asia 2 Canada 1

Asia



Food security, livelihood and agricultural development 18%

Water, sanitation and hygiene 21%

Promotion of women's rights and gender equality 31%

Protection (prevention/response to violence and abuse 3%

Combating violence against women 6%

Empowerment of women and youth 15%

Adaptation to climate change 4%

Maternal and newborn health 2%



Africa 48%

Middle East 18%

Latin America and Caribbean 28%

Asia 5%

Canada 3%



Management 19%

Communications 18%

Monitoring, evaluation and learning 15%

Gender justice and women's rights 10%

Youth active citizenship 8%

Economic development 8%

Agricultural development 7%

Environment 5%

Maternal and newborn health 5%

Organizational development 4%

Public health information and medication management 1%



Mozambique

MATERNAL AND NEWBORN HEALTH



ÉRIC ST-PIERRE/0XFAM

Healthy deliveries and living: a matter of rights

For millions of women, having a baby is not synonymous with joy. Every day, 830 women die from complications of pregnancy.1 Should they live in a developing country, their risk of dying increases by a factor of 20 compared to women in developed nations.² These statistics are especially shocking since the vast majority of these deaths are preventable.

Between 2016 and 2020, Oxfam-Québec's "Healthy Mothers, Healthy Children" (HMHC) project in the Democratic Republic of the Congo (DRC) set an ambitious objective: a 40% reduction in the number of deaths during pregnancy or childbirth.

Healthy mothers and children

The DRC has been destabilized by over two decades of conflict. As a result, the country's institutions, and its healthcare system in particular, have been weakened.

In this context, one in 24 women is at risk of dying following pregnancy in the course of her lifetime – one of the highest rates in the world. Moreover, one in ten children will die before age five.

The HMHC project enables women to choose when and how many children to have. It also promotes access to higher-quality healthcare services, with a view to safely carrying a pregnancy to term and giving birth in decent conditions.

Outcomes of the HMHC project:

- **215** healthcare centres received medication and medical equipment.
- 18 healthcare centres were refurbished (renovation of facilities, toilets, and incinerators, and provisions of sustainable water and electricity systems.
- > 815 healthcare workers were offered support to upgrade their professional skills and practices.
- The women in the region were encouraged to assert their rights, notably those involving healthcare decisions.

Training healthcare workers

Knowing how to intervene during difficult labours or how to detect high-risk pregnancies, helps lower the number of deaths. This is why the HMHC project trained 815 healthcare professionals to help more women and children stay healthy. The project team also trained new instructors among the participating healthcare workers, so that they, in turn, might educate colleagues in more remote regions.

Healthy kids

Diarrhea, vomiting, and respiratory infections often afflict children under the age of five. While easily treated here in Quebec, in the DRC these illnesses are a leading cause of childhood mortality. The provision of medication to 215 healthcare centres helps ensure more children can celebrate their fifth birthday in good health.

Education leads to prevention

Recognizing abnormal situations during pregnancy, knowing how to treat infants' passing discomforts, and how to obtain and use contraception - these are only a few of the topics addressed by workshops for mothers and fathers, which help protect the health of women and their children. Moreover, educating both mothers and fathers about maternal and infant health is an excellent way to curb gender inequalities.

Noela's story



ERIC ST-PIERRE/OXFAM

Noela is a midwife - an obstetrics professional - at the hospital in Bambu. located in the Ituri province of the DRC. She works day and night to ensure mothers can give birth in the best possible conditions. Despite fatigue and worry, Noela takes great pride in her daily work. During the Healthy Mothers, Healthy Children project, she received advanced training from Canadian gynecologists who travelled to her location; now, she herself trains colleagues in remote regions. Through these sessions, obstetrics professionals perfected their knowledge of prenatal follow-ups, complications during labour, and newborn monitoring. With the project completed, 70% of pregnancies and deliveries will now be monitored by healthcare professionals, and as many women will be able to give birth safely.



Millions of women and girls worldwide remain mired in poverty. In attempting to improve their living conditions, they encounter hurdles which are more specific and numerous than those faced by men. Women's access to resources is more restricted, and violence frequently prevents them from fully exercising their rights; one in three women is at risk of violence in her lifetime, often at the hands of a family member.1

Two projects seeking to effect lasting change are outlined helow.

Colombia: 3,000 rural women speak out for equality and peace

Between 2019 and 2023, the "Women's Voice and Leadership -Colombia" project - launched and deployed by Oxfam-Québec - will fund and strengthen the expertise and skills of rural women's rights organizations operating at the local and national levels. The leadership of over 3,000 rural, Indigenous, LGBTQ, Afro-Colombian and young women will be supported to ensure their voices are heard, their rights are recognized, and their lands are pacified.

This project is deployed in Colombia as the 2016 signature of the Peace Treaty between the Colombian government and the FARC (Revolutionary Armed Forces of Colombia - People's Army), seen as a gesture of hope to end fifty years of conflict, has not managed to pacify the entire nation. Violence against human rights and environmental advocates is on the rise, and many women² are specifically targeted. The instability and attacks directed at them exert significant social control and violate their rights.

an Oxfam-Québec initiative

The Women's Voice and Leadership program is present in over 30 countries and is part of Canada's Feminist International Assistance Policy. Oxfam-Québec, in collaboration with local Oxfam teams, operates five of these projects in six countries, namely Benin, Burkina Faso, Colombia, Honduras, Morocco, and Tunisia. Over 400 women's rights organizations will be supported, in an effort to bolster their autonomy and strengthen their initiatives.

Bolivian women act (ACTUA) against violence!

In Bolivia, a woman is murdered every three day, and the confinement due to the COVID-19 pandemic has only exacerbated the situation. Preventing violence and combating the stereotypes that legitimize it are at the heart of Oxfam-Québec's "Women of Bolivia - Your Rights Under the Budget" project.

Supported by this project, the ACTUA campaign encourages thousands of young people to mobilize for a life without violence. This action is "virtually transcendent," claims Diego, a young ACTUA militant. "We have deconstructed the macho ideals instilled by our society, families, culture, and daily habits." It is as though "we are reprogramming our internal computers" in order to redefine what it means to be female or male, in an effort to build more egalitarian relationships.

Four local organizations are participating in this project, which will be deployed between 2019 and 2024 in seven Bolivian towns and will benefit nearly 30,000 people. These organizations are also seeking additional public monies from the municipalities for long-term funding of programs and services targeting women's empowerment.



Campaigns centred on the principles of justice and equity

In addition to leading international development and humanitarian aid projects, Oxfam-Québec also carries out its mandate of influencing political leaders, so they make the systemic changes required for the emergence of new social norms based on the



principles of justice and fairness.

As the October 21, 2019 federal election drew near, Oxfam-Québec collaborated with its partners Environment Jeunesse, the Girls' Action Foundation, and the FTQ Youth Committee to launch a campaign targeting youth aged 16 to 35. This campaign was intended to ensure young people would be heard and could participate in the public discourse.

The campaign's centrepiece was the creation of the Youth Priorities 2019 website, which was live from June 1 to October 21. On this site, a wealth of information was gathered to ensure young people could deepen their understanding of the political issues at the heart of the election.

Several other youth engagement activities were organized, including:

- A youth public consultation on issues of specific interest, held on June 1;
- > The tabling of youth recommendations intended for the federal political parties in Parliament;
- The "Vote for your priority" online initiative, August 7 to October 16.

420 young people voted for their top electoral priority from a list of issues identified during the June 1 public consultation. 72% claimed their top priorities were the environment and climate change.

Round Table events at the Centre for Sustainable Development

On September 19, the "Beyond the Vote: the Power of Youth" event saw representatives from the main federal political parties engage in a discussion with youth leaders to better understand the flaws in our current system, the barriers to youth involvement, and the solutions required to remedy the situation.

- On October 16, Climate and Intergenerational Equity: Beyond Student Strikes, an event organized in conjunction with Copticom, enabled youth movements and leaders from the business community and civil society to find common ground in resolving the challenges of climate change and intergenerational equity.
- Analysis of media coverage

On October 17, 2019, Oxfam-Québec unveiled the final report – prepared by Mesure Média – on the coverage afforded to youth concerns during the pre-election period. The report concluded that youth voices were indeed absent from the federal electoral campaign.



Ending the war in Yemen

For a second year, the "Stop War in Yemen" campaign was a flagship Canadian public engagement initiative. The campaign enabled Oxfam-Québec and its partners to harness growing popular support and urge Canada to terminate its contract for the sale of light armored vehicles to Saudi Arabia.

Media relations initiatives, social media posts, and the promotion of a petition addressed to the federal government shed light on the true scope of the humanitarian crisis in Yemen, and humanized a population that is starving after five years of relentless armed conflict.

To date, Canada has maintained its weapons sale agreement with Saudi Arabia, claiming there is no evidence to suggest the weapons sold by Canada to Saudi Arabia violate international humanitarian law.

Oxfam-Québec will continue working to inform public opinion so that the international community - including Canada – takes concerted action to end this ruthless war. The ultimate objective is to achieve a permanent national cease-fire that would ensure lasting peace.

Domestic and care work: they matter!

On January 19, 2020, on the eve of the World Economic Forum in Davos, Switzerland, Oxfam published its report "Time to Care." The report highlighted the importance of unpaid care work - done primarily by women and girls which slows their economic empowerment.

To engage and sensitize the Canadian public on this issue, several tools were developed and promoted on social media (Twitter, Facebook and Instagram). Moreover, a massive media relations campaign was deployed:

- Development and promotion of the online Care Calculator, which allowed the general public to determine the financial value of care work they carried out in the span of one year;
- Promotion of a petition demanding the government:
 - Invest in affordable, high-quality public services;
 - Ensure that wealthy individuals and multinational corporations pay their fair share of taxes;
 - Pay public sector workers a fair wage.
- Creation and sharing of five stories and videos spotlighting the importance of care work.



6 press releases issued

23 in-depth articles published in print and online media

1,012 new signatures on the petition, bringing the total to 1,861 signatories

OVER 20 MILLION Yemenis suffer from food insecurity 10 MILLION Yemenis risk dying of starvation





18 tweets

21 retweets

76 likes

O.

5 stories

5 posted

3,503 views



535 signatures on the petition

Media coverage of the "Time to Care" report

4 television interviews

12 articles printed/ posted on the Web

6 radio interviews

published 28,138

persons reached

YOUNG QUEBECERS FOR A MORE JUST WORLD

While young people are most affected by issues of inequality, they are also powerful agents of change. Every year, Oxfam-Québec launches numerous projects to engage local youth and galvanize them to build a more just world. Several of our most impactful projects are described below.

Power for her, too

At the current pace, gender parity will not be achieved for another... 99.5 years! We simply do not have the patience to wait so long! As a result, we launched the "C'est pour elles aussi!" project. With the right tools and a good dose of self-confidence, women can exercise their power in numerous situations: within their intimate relationship, at work, and in politics. Through workshops and training sessions on "hacktivism" as well as an online toolkit and a web series (#ParitéSVP!), we sensitized 1,666 people and exposed 18,416 citizens to messages on the importance of equality. Everything suggests that if we work together, we won't have to wait a century to achieve parity!

500,000 people demand bold environmental policies

On September 27, 2019, Quebec was deeply moved when its streets were stormed by citizens demanding a greener and more just world. Oxfam-Québec proudly participated in organizing this historic march, which brought together over 500,000 young and young-at-heart citizens. In addition, nearly 48,861 people took part in the "Stand Up for the Planet" activity from their school or workplace. These groups read a statement and made a concrete gesture to demand bold action to counter the climate crisis.



Amplifying youth voices



RIK DUBS AND ANNELIESE MEHLMANN

Young people, both in Quebec and Europe, face challenging issues such as climate change, gender inequality, and violent extremism; and yet, despite their concerns, youth voices are rarely heard on these topics. It's also clear that global issues require global solutions.

Given this situation, the **Amplify** project was launched to connect and amplify the voices of young people on both sides of the Atlantic. This project brings together 130 young people from 13 cities in Canada and Europe, in an effort to identify lasting solutions to these issues.

Young people in each participating city acquired skills and knowledge on topics addressed during collective laboratories. This year, all participants also met during the **Transatlantic Dialogue** to discuss practical solutions. To wrap up this multi-day dialogue, Canadian and European youth joined young Canadian influencers for an inspiring evening on the topic of digital influencing on gender, economic, and climate justice. At the end of this first year, 9,350 people were directly involved, primarily through the young participants' research and the visibility generated through the media, events, and online stories. The project will extend for a second year, ensuring that youth voices will continue to be amplified!



INNOVATION AND LEADERSHIP AT OUR HEAD OFFICE



A 180-degree digital shift

Future-facing and agile, Oxfam-Québec kicked off an extensive digital transformation. Throughout the year, changes were accelerated due to the new needs generated by the COVID-19 pandemic, as well as the physical distancing measures put in place by Quebec and Canadian public health authorities:

A complete overhaul of the oxfam.qc.ca website. Every visitor is given a unique experience and enticed to become involved in our solidarity movement. To pay tribute to the work we accomplished thanks to our donors' generosity, we reimagined our website content to include brief, sharp copy, jargon-free information, stories from our volunteers, testimonials from at-risk individuals that we supported, videos, and photos.

Launch: fall 2020

2. Bolstering our presence on LinkedIn, and maintaining our public engagement initiatives on Facebook, Instagram, YouTube and Twitter. These efforts were consistent with our institutional communication plan, which seeks to broaden our youth network and to position Oxfam-Québec as a content expert (on LinkedIn).

RESULTS

- 99.8% increase in LinkedIn followers.
- Creation of a YouTube channel, with content sorted by theme and project.

Gollaborating on the creation of a shareable content infrastructure connecting all Oxfam affiliates.

Known as INURU, this digital resource management system is a clearinghouse of photos, videos, articles, stories, and testimonials from numerous global projects and campaigns. Oxfam-Québec will have its own documentation centre, where all of its content will be stored. This tool constitutes both a database for daily use as well as a new digital central archive.

Launch: fall 2020

An amplified citizen movement

April 1, 2019 is a momentous date in the Oxfam-Québec movement's history. Since then, anyone making a donation to Oxfam-Québec becomes a member for one year, beginning on the donation's processing date.

This new governance structure further legitimizes Oxfam-Québec's responses on the ground as well as its political representations and educational campaigns targeting political and economic decision-makers. Members are foundational to our organization; the higher its membership, the more credibility we gain. This is considered the strength of our movement.

As of March 31, 2020, Oxfam-Québec had 16,627 members, of which 2,426 were new members.



Farewell and thank you, Winnie

We warmly thank Winnie Byanyima, who served as Executive Director of Oxfam International from May 2013 to November 2019, for her tireless work within the confederation. We wish her every success in her new role as Executive Director of UNAIDS.

Tribute

The dangers of a humanitarian calling

In February 2020, Adel and Wissam, two Oxfam colleagues in Syria, were killed by a stray bullet. This is a sad, shocking reminder of the inherent risks of delivering aid in a war zone, where it is most vital to local populations. Local staffers are particularly exposed, as they are more numerous and are frequently on the front lines of these conflicts. We salute their courage and express our deepest condolences to their colleagues and loved ones.



Hats off to our team leaders!

The complex work of middle managers, who are in daily contact with both senior managers and their team members, is very rarely recognized. Today, we warmly thank these leaders, who must:

- Inspire confidence at every organizational level;
- Keep their teams engaged, inspired and committed;
- Ensure the achievement of the objectives under their responsibility;
- Manage the human impact of organizational decisions;
- Ensure all internal policies and procedures are respected;
- Shift their perspective between the leaders' "we" and the staff members' "we," multiple times a day;
- Rigorously manage their budgets;
- Remain firm and focused on achieving objectives while being flexible on how to achieve them;
- Champion active listening and the art of compromise;
- Exhibit versatility in supporting their team;
- Pitch in to ensure deadlines are met.

LYLIANE ABELI

MAXIME ALLARD

CAMILLE BARONE

DALILA BENCHAOUCHE

CHRISTINE BENOIT

LUCIE BOUTIN

ANDRÉANNE CLOUTIER

CÉLINE FURI

JOSÉE GAULIN

CHANTAL GIROUARD

MANUEL HARAUCHAMPS

JOHANNE LÉTOURNEAU

CARINA MANSILLA

VÉRONIQUE MAYER

JULIE MCHUGH

MARIE-CLAUDE MERCIER

MAXIME PRUD'HOMME

CHRISTIAN TREMBLAY

GENEVIÈVE-GAËL VANASSE

FINANCIAL INFORMATION

OXFAM-QUÉBEC

FINANCIAL STATEMENT
Year ended March 31, 2020,
with comparative information for 2019

			2020	2019
REVENUES	Operating results	Strategic reserve	Total	Total
Contributions				
Contributions - Global Affairs Canada (GAC) overseas and Canadian projects	\$	\$	\$	\$
— partnerships, bilateral, and humanitarian aid	21,867,613		21,867,613	29,501,221
Other funding organizations	1,173,852		1,173,852	953,243
Other contributions				
Fundraising campaigns	3,858,631		3,858,631	4,180,367
	26,900,096		26,900,096	34,634,831
Other contributions				
Services rendered by volunteers	1,840,200		1,840,200	4,342,400
Rent and recovery of operating expenses	225,378		225,378	199,988
Net investment income	67,441		67,441	51,027
Other revenue	56,001		56,001	66,193
	29,089,116		29,089,116	39,294,439
Expenses - overseas and Canadian projects Global Affairs Canada (GAC) - partnerships,				
bilateral, and humanitarian aid	20,039,657		20,039,657	27,301,457
Other funding organizations	1,797,192		1,797,192	1,949,802 29,251,259
	21,836,849		21,836,849	29.251.259
Other expenses				,
Program costs	1,871,098		1,871,098	2,278,313
Program costs Governance and general management	1,871,098 3,211,895		1,871,098 3,211,895	
Program costs Governance and general management Amortization of tangible fixed assets	3,211,895 171,068	21,086	3,211,895 192,154	2,278,313 3,197,712 153,684
Program costs Governance and general management Amortization of tangible fixed assets Amortization of intangible assets	3,211,895 171,068 40,888	21,086	3,211,895 192,154 40,888	2,278,313 3,197,712 153,684 47,770
Program costs Governance and general management Amortization of tangible fixed assets	3,211,895 171,068 40,888 1,840,200	,	3,211,895 192,154 40,888 1,840,200	2,278,313 3,197,712 153,684 47,770 4,342,400
Program costs Governance and general management Amortization of tangible fixed assets Amortization of intangible assets	3,211,895 171,068 40,888	21,086	3,211,895 192,154 40,888	2,278,313 3,197,712 153,684 47,770

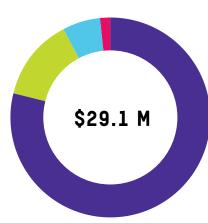
Statement of Financial Position March 31, 2020, with comparative information for 2019

ASSETS	2020	2019
 Short-term	\$	\$
Cash and cash equivalents	14,225,124	10,639,568
Short-term investments	1,087,109	1,064,645
Accounts receivable	3,156,524	567,927
Prepaid expenses	67,158	265,959
Prepaid project expenses	1,771,579	2,683,564
	20,307,494	15,221,663
Long-term		
Tangible fixed assets	1,343,321	1,321,340
Intangible assets	48,328	70,905
	21,699,143	16,613,908
Short-term Accounts payable and other operating liabilities Deferred contributions assigned to project completion	3,278,538 14,000,508	3,263,113 9,026,730
befored contributions assigned to project completion	17,279,046	12,289,843
NET ASSETS		
Capital investments	1,391,649	1,392,245
Allocated to contingency reserve	900,000	950,000
Allocated to strategic reserve	1,524,778	1,618,547
Jnallocated	603,670	363,273
	4,420,097	4,324,065
	1, 120,007	1,02 1,000

THANK YOU TO OUR MEMBERS ACTIONS FUNDED THROUGH YOUR DONATIONS







Contributions – overseas and Canadian projects

79% (\$23 M)

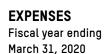
Fundraising campaigns

13.4% (\$3.9 M)

Contributions (as services rendered by volunteers)

6.2% (\$1.8 M

Other products
1.4% (\$0.4 M)





Expenses - overseas and Canadian projects

(including in-kind contributions as services rendered by volunteers)

81.7% (\$23.7 M)

Administration

11.7% (\$3.4 M)

Program costs

6.6% (\$1.9 M)



Expenses - overseas and Canadian projects

(excluding in-kind contributions as services rendered by volunteers)

Development

66.1% (\$14.4 M)

Humanitarian aid 33.9% (\$7.4 M)

NOTABLE ACTS OF SOLIDARITY

On March 11, 2020, the World Health Organization (WHO) declared a global COVID-19 pandemic. The next morning, Quebec Premier François Legault issued his first directive to counter the spread of the disease: the immediate cancellation of all indoor public events and gatherings of more than 50 people.

At that very moment and after months of work, the Oxfam-Québec events team was busy setting up Théâtre St-Denis, the venue for our annual benefit show, Rire et Agir. With the necessary government decision, an entire sequence of events was set in motion to cancel this show so eagerly anticipated by the general public, the performers, and the event's partners and sponsors — on the very same day.

We want to warmly thank the creative team who remained committed, up to the very last minute, to delivering a truly memorable evening:

Christian Viau, artistic director

Cathy Gauthier, comedian

Jean-Michel Anctil, event host

Mariana Mazza, comedian

Dominic et Martin, comedians

Neev, comedian

Patrick Groulx, comedian

Anas Hassouna, comedian



Our thanks also to the VIPs, partners and sponsors, most of whom agreed to convert their contributions into donations without consideration. Through their generosity, Oxfam-Québec did not suffer financial losses but rather gained modest benefits. The personalized approach used by Oxfam-Québec's philanthropic development team was responsible for this outcome. We salute their professionalism and tireless commitment to our organization.

Most sincere thanks also to the members of our **Committee of Honour**, who grant Oxfam-Québec access to their network of contacts for VIP ticket sales:

Richard Wilson, Donald Olds, Paul Buron, Michèle Gagné and Lyna Carrier.

FINANCIAL PARTNERS

Many thanks to the private and religious foundations, local and national unions, private companies, financial institutions, and media companies for their financial contributions. Many of our Quebec and overseas projects rely on their solidarity with the world's most vulnerable communities.

MAJOR FUNDERS



Affaires mondiales Canada Global Affairs Canada

Québec 🗱





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To make a donation

Please make your cheque payable to Oxfam-Québec Online donations: oxfam.qc.ca/give Credit card donations: 1-877-937-1614 Charitable Registration Number: 119075091 RR0001



OXFAM-QUÉBEC IS AFFILIATED WITH OXFAM, AN INTERNATIONAL CONFEDERATION OF 20 ORGANIZATIONS WHICH COLLABORATES WITH PARTNERS AND LOCAL COMMUNITIES IN OVER 90 COUNTRIES TO FIND SUSTAINABLE AND INNOVATIVE SOLUTIONS TO HELP WOMEN, MEN AND CHILDREN OVERCOME POVERTY.

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