

ANNUAL REPORT

2025-2026

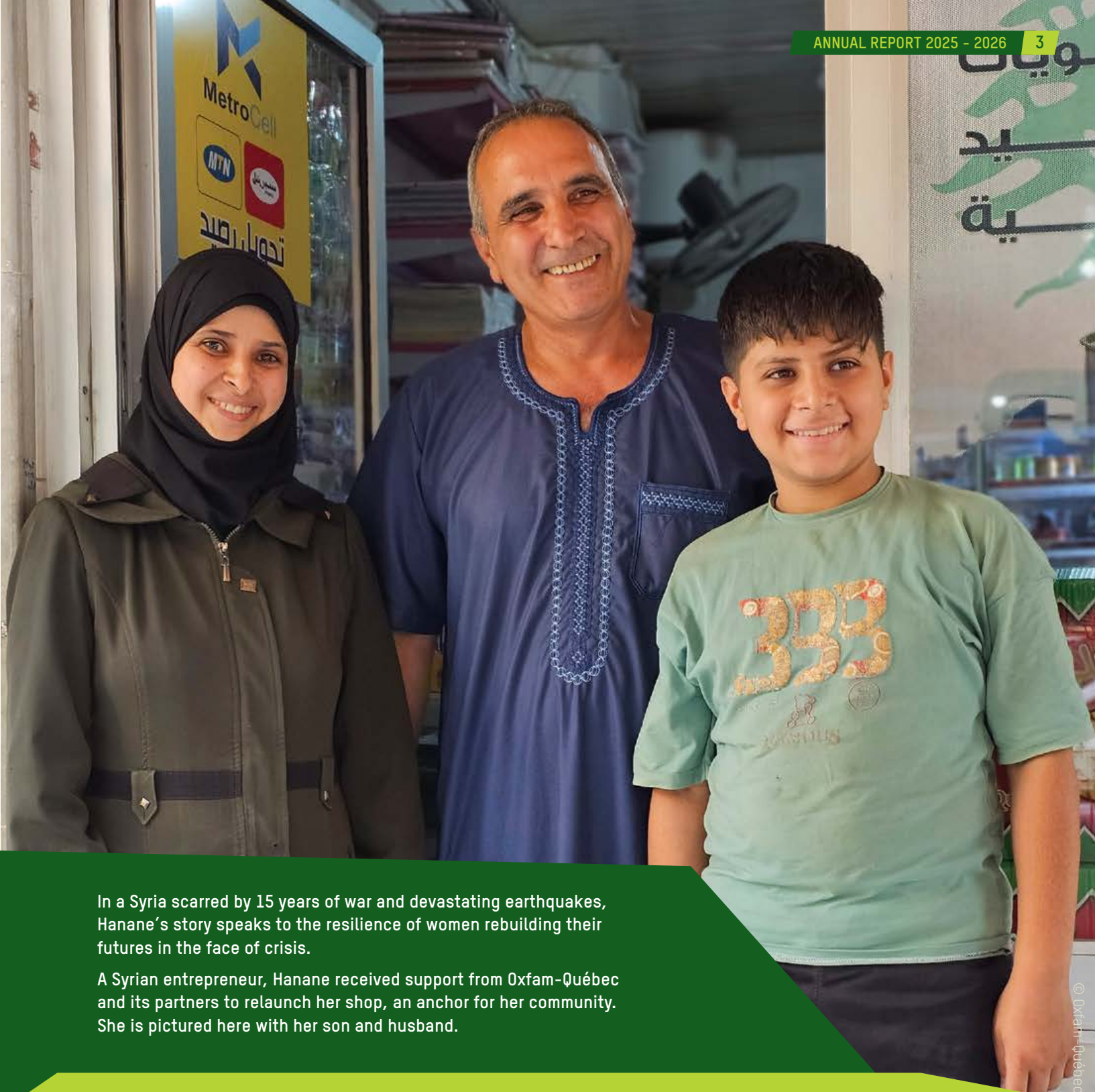
OUR SHARED IMPACT



OXFAM
Québec

TABLE OF CONTENTS

Message from the President and Executive Director	4
Oxfam-Québec: Mission, Priorities and Scope	6
A Year that Moved the Needle	8
Strategic Partnerships for Lasting Impact.....	10
Responding to Humanitarian Emergencies.....	12
Co-developing Projects with Impact	14
Influence and Mobilization.....	16
Engaging Quebecers.....	18
Thank You to Our Community—the Voice and Heart of Oxfam-Québec!	20
Financial Transparency	22
Internal Organization, Governance and Practices	24



Cover photo:

Micheline Youness is a Lebanese humanitarian worker with Nabad for Development, an Oxfam-Québec partner organization based in Lebanon. Together, we work to meet the needs of vulnerable Lebanese communities in the Bekaa Valley, along with those of Syrian refugees in the region. Our work includes providing access to drinking water, distributing hygiene products, installing latrines and leading discussion and awareness sessions.



© Oxfam-Québec

LAND ACKNOWLEDGMENT

Oxfam-Québec’s offices are located on unceded territory in Tiohtiá:ke (Montreal), where the Kanien’kehá:ka are recognized as the stewards of the lands and waters.



In a Syria scarred by 15 years of war and devastating earthquakes, Hanane’s story speaks to the resilience of women rebuilding their futures in the face of crisis.

A Syrian entrepreneur, Hanane received support from Oxfam-Québec and its partners to relaunch her shop, an anchor for her community. She is pictured here with her son and husband.

LEGAL DEPOSIT
BIBLIOTHÈQUE ET ARCHIVES NATIONALES
DU QUÉBEC, 2025
LIBRARY AND ARCHIVES CANADA, 2025
ISSN 2562-0215
ISBN 978-2-923532-35-6

THANK YOU TO THE ENTIRE OXFAM-QUÉBEC TEAM AND OUR PARTNERS
FOR THEIR INVALUABLE COLLABORATION IN PRODUCING THIS REPORT.

Graphic design: Daphnée Leduc-Laprise
Printing: Paragraph
Copyediting: Marie-Pierre Gervais
Reproducing all or part of the texts in this document is permitted, provided the source is clearly indicated.

Message from the President

BRINGING OXFAM-QUÉBEC'S VALUES TO LIFE

I am honoured and grateful to assume the role of chair of the Oxfam-Québec board of directors. This appointment is much more than a role for me: it is a renewed commitment to an organization whose mission, values and human impact move me deeply.

Over the past year, I have had the privilege of working with highly talented directors, driven by a sincere commitment to social justice and equality. Their expertise, strategic insight and dedication are essential to supporting Oxfam-Québec during this time of great global upheaval. Everywhere, inequalities are widening, humanitarian crises are multiplying and the needs of the most vulnerable communities remain immense—even as international aid budgets shrink at a troubling pace.

In this context, our role as a board of directors is to act with clarity, responsibility and solidarity. Together, we have carried on a collective effort grounded in listening, transparency and trust, supporting the teams and partners who bring Oxfam-Québec's work to communities every day.

I also want to underscore the importance we place on sound governance and disciplined management, alongside our continued commitment to localizing aid and building the leadership of local partners. The governance mechanisms, accountability processes and transparency practices we continually assess and improve reflect our resolve to use the resources entrusted to us responsibly. The loyalty of the public, of our philanthropic community and of our institutional partners is precious, and we have a duty to protect it with the utmost vigilance.

Despite the uncertainties of our times, I remain firmly convinced that Oxfam-Québec's strength lies in its ability to adapt, innovate and bring people together around profoundly human values: equality, solidarity, inclusivity, empowerment, accountability and courage.

Backed by the exceptional dedication of our teams, the trust of our partners, and the increased engagement of our community, we will continue to work for living conditions that are more just, inclusive and sustainable, centred on human rights and on women's transformative leadership. Once again this year, Oxfam-Québec and its partners touched the lives of millions of people.

I begin this term with humility, enthusiasm and determination, ready to stand behind an organization that has spent more than 50 years making tangible contributions to a more equal, more humane world.



GENEVIÈVE FOURNIER

Message from the Executive Director

ACTING WITH DETERMINATION AND SOLIDARITY

The year 2025 brought major setbacks for international solidarity organizations. Humanitarian crises intensified and grew more complex, inequalities deepened and democratic spaces continued to erode in many parts of the world. The situation was further complicated by radical cuts to international aid funding, requiring great agility and constant adaptation. Despite these demanding conditions, Oxfam-Québec stayed the course, stepped up its work and maintained its unwavering commitment to the most vulnerable communities.

In 2025, we made progress on key projects to respond to humanitarian emergencies, reduce economic inequality and support women's economic autonomy and health—critical factors for women to enter, and disrupt, spaces of power. One million people are living in better conditions this year because of our efforts. Led with our local partners, these projects are helping to transform the lives of communities for the long term and to build more equal, more resilient societies.

Over the year, I had the opportunity to travel to the Democratic Republic of the Congo, where I saw first-hand the strength, resilience and dignity of the communities we work with. I also took the full measure of what is at stake: false promises of peace, and budgets that vanish, leaving millions of people without vaccines, medicine, clinics or food. These trips were also a chance to meet our local teams and partners, whose professionalism, dedication and remarkable adaptability and creativity are essential to the impact we achieve. Those moments were a powerful reminder of why our work is indispensable, and why we must keep standing up for an economy—and a way of living together—that is just, inclusive and centred on human rights and women's power.

Fighting inequality, at home and abroad, also means asking our governments to stand up and act on the principles they preach. With other coalitions in Quebec and Canada, we are pushing for finance that is sustainable, inclusive and fair, to ensure that young people are informed and engaged, and that international humanitarian law is not treated as an à la carte menu. A strong Canada cannot have a weak social fabric, cannot exclude economic sectors where women form the majority, and cannot look away from grave human rights violations.

I want to express my heartfelt gratitude to everyone who supports Oxfam-Québec: donors, allies, institutional partners and members of the public who believe in our mission. Your trust and generosity make possible every project and every lasting change we help bring about. Your involvement is essential to our ability to take action and transform lives.

Although we know that many challenges lie ahead, we are entering this new year with confidence. Oxfam-Québec is a strong and resilient organization that is deeply rooted in its values. We can count on a devoted team able to innovate, adapt and find solutions even in the most complex settings. Together with our Oxfamily, we will keep standing up for justice, equality and solidarity.



BÉATRICE VAUGRANTE

OUR MISSION

For over 50 years, Oxfam-Québec has fought inequality to end poverty and injustice.

OUR PRIORITIES

Through our humanitarian responses, our sustainable development programs and our advocacy and mobilization work in Quebec and Canada, **we support sustainable, inclusive economic transformation, protect women’s rights and agency, and defend humanitarian law and aid.** In the countries of the Global South, we work with our local partners to implement lasting solutions to the root causes of inequality to eradicate poverty and injustice, now and for the long term.



© Muhumuza Joseph/Oxfam



OUR REACH

The global Oxfam confederation

- 14.6 MILLION**
people around the world with better living conditions
- 2,394**
partner organizations and international allies around the world
- 4.7 MILLION**
people around the world took part in actions and campaigns for social change this year



© Oxfam-Québec

Oxfam-Québec

- | | | |
|---|--|--|
| 937,980
people supported through our projects | 21 COUNTRIES
in Africa, Latin America and Southwest Asia (Middle East) | 184,193
supporters |
| 125,616
people assisted through humanitarian aid | 163
partner organizations around the world | 67
assignments carried out by our international volunteers |
| 71%
of the people supported by our projects are women and girls | 18,615
donors, including 13,656 who chose monthly giving | 27
Magasins du Monde in 27 high schools and CEGEPs |

A YEAR THAT MOVED THE NEEDLE

APRIL

APRIL 14, 2025 — Oxfam and other organizations sound the alarm: **the world's largest humanitarian crisis is unfolding in Sudan**, threatening regional stability.

MAY 6, 2025 — Oxfam and 54 other organizations working in Israel and the Occupied Palestinian Territory (OPT) call on the international community to act urgently against **new Israeli registration measures targeting** international NGOs. Mark Carney responds.

MAY 13, 2025 — Oxfam-Québec joins the Quebec Sustainable Finance Summit and sits on the advisory committee for Quebec's Sustainable Finance Roadmap. An open letter is published **underscoring the urgent need for stronger regulation of financial institutions to decarbonize our economy**, and a first meeting is held with the office of Quebec's Minister of Finance.

MAY 14, 2025 — Oxfam-Québec attends the first **"Sommet de l'économie sociale" (Social Economy Summit)** in two decades, gathering civil society experts and representatives of the entrepreneurial and economic sectors. Leading a workshop on women's economic life trajectories helps the team sharpen its advocacy on wealth inequality and the importance of a care economy.

In 2025–2026, with support from Global Affairs Canada, Oxfam-Québec launched four new development projects focused on resilient health and women's rights—including one delivered in partnership with Santé Monde in Quebec—along with four new humanitarian projects. These projects will operate in 14 countries and support nearly 569,300 people.



AUGUST

AUGUST 22 TO 24, 2025 — Oxfam-Québec is at the **AfroMonde** festival, introducing 15,000 people to its international cooperation work and inviting them to get involved.

JULY 25, 2025 — Oxfam-Québec warns of the **humanitarian and health crisis in the Democratic Republic of the Congo**, made worse by drastic cuts to international aid. Oxfam-Québec's executive director travels to Goma and Kinshasa to meet affected communities and authorities and to press the Government of Canada to do more.

JULY 10, 2025 — Oxfam-Québec takes part in a **screening and discussion of *No Other Land*** at La Fontaine Park in Montreal, attended by 1,850 people. *The team presents its work and speaks to the humanitarian law and human rights issues at stake in Gaza.*

DID YOU KNOW? Africa's four richest billionaires hold a fortune greater than the combined wealth of half the continent's population, or 750 million people.



JUNE 2025 — The **Women of Bolivia: Your Rights**, Your Budget project wraps up after reaching 341 municipal officials and public servants in nine Bolivian departments, 1,500 women and 3,500 young people. Fifteen municipalities adopted budgets and laws to reduce violence against women, and groups of women leaders will continue the work through strategic partnerships with national institutions.

JUNE 14, 2025 — Answering the call of some 50 civil society organizations, more than **15,000 people draw a red line for Gaza** in Montreal, expressing their solidarity with the Palestinian people and demanding action from Canada.

JUNE 4, 2025 — Oxfam-Québec launches its **"Ma voix pour la Palestine" (My Voice for Palestine)** campaign, rallying more than 45 public figures, including Élise Gravel, Xavier Dolan, Elisapie, Ariane Moffatt, May Chiu, Will Prosper, Webster, Caroline Senneville and many others, to call for a lasting ceasefire and to demand respect for international law. Our petition gathers more than 48,000 signatures, and more than three million people are reached on digital platforms.

SEPTEMBER

SEPTEMBER 22 TO 26, 2025 — **Bushra Khalidi**, Oxfam's advocacy director in the Occupied Palestinian Territory, visits Quebec and Canada to speak to the public and meet with community organizations and elected officials. Canada officially recognizes the State of Palestine on September 21, 2025.

OCTOBER 16, 2025 — Oxfam-Québec holds the very first **Rendez-vous Oxfamille**, designed to deepen ties among the people engaged with the organization while promoting the values of solidarity, social justice and international cooperation.

OCTOBER 17, 2025 — Oxfam publishes the Beyond Rhetoric report, condemning the **collapse of funding for women's leadership** in peace processes. With 90 other Canadian organizations and 162 individual signatories, Oxfam-Québec reiterates the importance of appointing a woman to the vacant post of ambassador for Women, Peace and Security.

NOVEMBER 5, 2025 — Oxfam-Québec denounces **federal budget cuts to international aid**, and a federal budget that deepens inequality just as crises worsen. Oxfam-Québec also vocally opposes the cancellation of the capital gains inclusion rate increase and of the luxury goods tax.

NOVEMBER 24, 2025 — Oxfam and the CSN file **a complaint with the OECD over Amazon's closure of all its distribution centres in Quebec** following the unionization of the DXT4 warehouse in Laval.

NOVEMBER

DID YOU KNOW? Military spending rose by \$1.5 trillion across 84 countries in 2024, while international aid fell by 30% in 67 countries.



FEBRUARY

FEBRUARY 6, 2026 — More than 200 young people take part in the **Journée du pouvoir citoyen (Citizen Power Day)**, devoted this year to humanitarian action.

JANUARY 19, 2026 — Oxfam-Québec publishes an open letter in *La Presse* by its executive director, Béatrice Vaugrante, and Claire Trottier, Quebec philanthropist and president of Patriotic Millionaires Canada, calling on Canada to bring in fairer taxation so that the ultra-rich contribute more to fighting inequality and funding public services.

JANUARY 18, 2026 — As the World Economic Forum opens in Davos, Oxfam publishes its report **"Resisting the Rule of the Rich: Defending Freedom Against Billionaire Power,"** which lays bare the explosive growth of extreme wealth and shows how it fuels political inequality and undermines democracy. With the support of Claire Trottier, president of Patriotic Millionaires Canada, and of the Observatoire québécois des inégalités, the idea of taxing extreme wealth to reduce fiscal inequality and fund public services is gaining ground.

JANUARY 2026 — The **Kafé Makaya** project comes to a close in Haiti. Oxfam-Québec is proud of its impact on the communities of Camp-Perrin, particularly for women and young people, whose incomes rose by 29%.

JANUARY

DECEMBER 2025 — Launch of the **L'heure d'agir (Time to Act)** campaign, delivered with Global Affairs Canada to **celebrate the global work of volunteers** and showcase inspiring projects from communities around the world.

DECEMBER 2, 2025 — Oxfam-Québec publishes a report entitled **"Trading With Illegal Settlements: How Foreign States and Corporations Enable Israel's Illegal Settlement Enterprise"** and calls on governments to ban business ties with Israeli settlements. WSP, La Caisse and the SAQ are called out. To this day, the SAQ still sells wines from occupied territories, even though wines from Russia and the U.S. have been pulled from the shelves.

DECEMBER

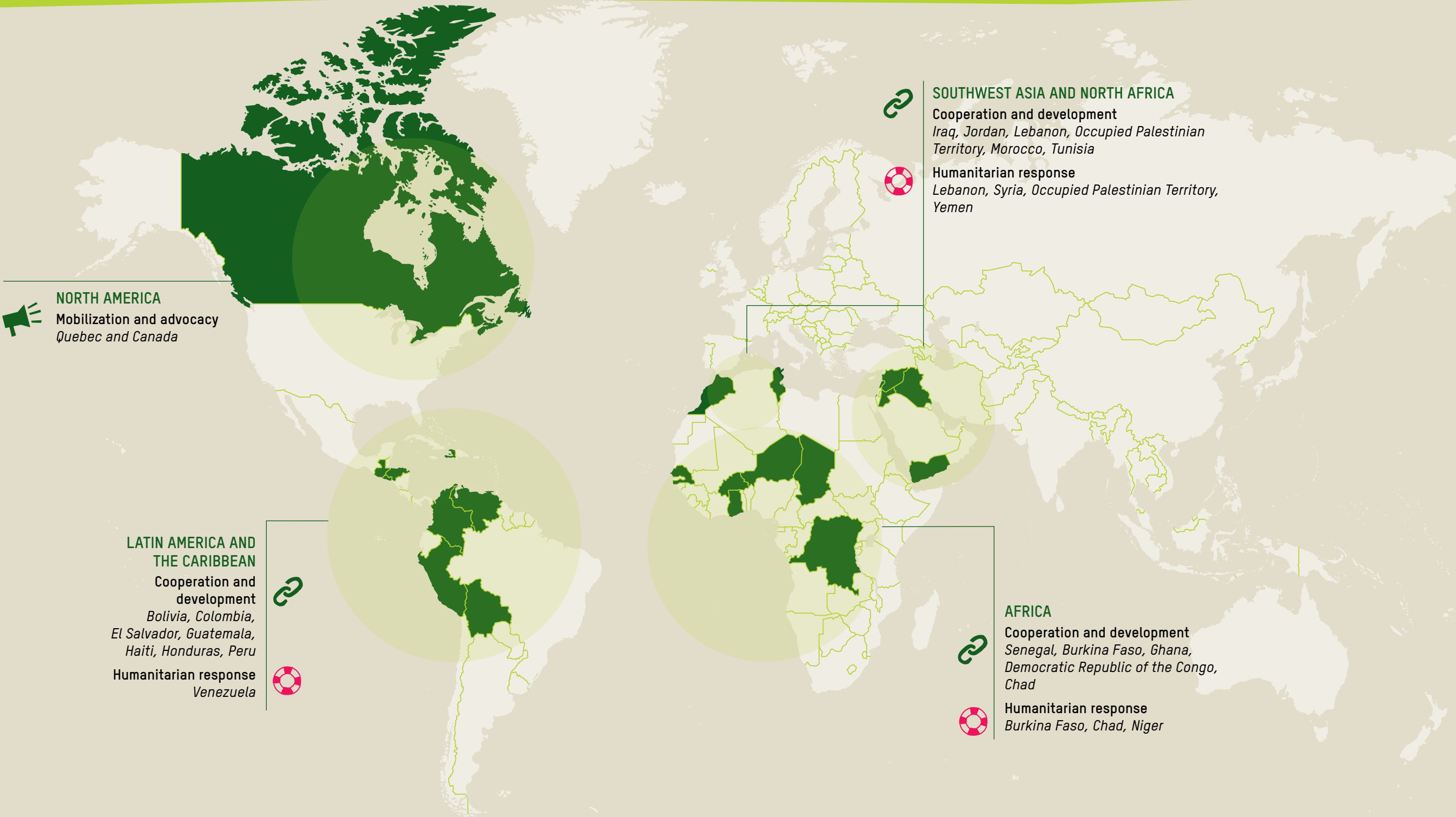
STRATEGIC PARTNERSHIPS

Working closely with our local partners, Oxfam-Québec acts for a just economy, women’s rights, the protection of humanitarian action and the defence of civic space. To reach these goals, our teams deliver critical humanitarian aid, back long-term development

initiatives for greater impact among women and communities living in poverty, and advocate for systemic change. This integrated approach allows us to drive real change grounded in local realities.

IN 2025-2026, OXFAM-QUÉBEC SUPPORTED 937,980 PEOPLE AND 163 PARTNERS AROUND THE WORLD.





RESPONDING TO HUMANITARIAN CRISES

Emergency in Gaza

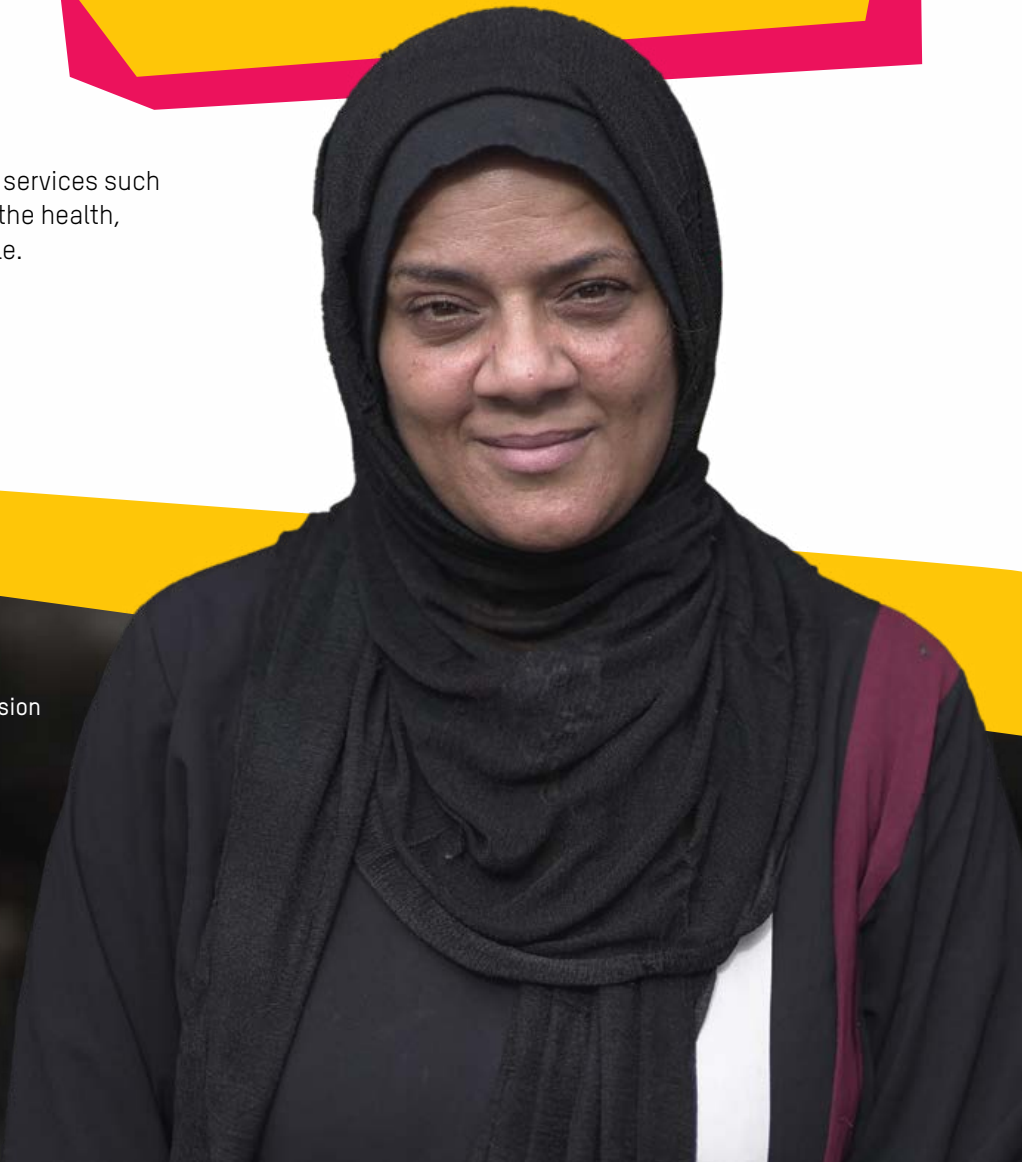
As the humanitarian crisis in Gaza worsens, Oxfam-Québec and our local partners are providing life-saving water, sanitation and hygiene assistance, along with cash support and protection for displaced families. Amid extreme instability, severe shortages and the obstacles imposed by Israeli authorities on the delivery of humanitarian aid at scale, the response had to be highly reorganized. The approach prioritized access to essential services—drinking water, personal hygiene items and adapted sanitation facilities—for women, girls and people with disabilities.

Through water trucking, the rehabilitation of damaged systems and the installation of handwashing stations, displaced families living in temporary sites gained access to basic hygiene services. Beyond material aid, protection services such as psychosocial support helped improve the health, dignity and well-being of displaced people.

Niveen, a water, hygiene and sanitation program participant, attends a health promotion session in a makeshift camp in Gaza.

OUR IMPACT

- **35,000** displaced persons gained better access to water through the restoration of three public wells and three electric generators.
- **4,600** families received 9,200 jerry cans for the safe storage and transport of water.
- **1,100** people with disabilities received 600 portable toilets and 500 bedpans.
- **5,000** people received essential sexual and reproductive health services.
- Since October 2023, Oxfam and its local partners have provided humanitarian aid to **1,400,000** people in Palestine.



Emergency in Lebanon

In the wake of the Israeli offensive in Lebanon in September 2024, Oxfam-Québec and its Humanitarian Coalition partners quickly mobilized more than \$9 million, including \$5.17 million in direct aid from the Government of Canada.

From December onward, our teams deployed in southern Lebanon and the Nabatieh Governorate to assist displaced people returning to severely affected communities. The intervention was adjusted continuously to meet the urgent needs of returning households, host families and people directly affected by the violence, with particular attention to women-headed households, people with disabilities and older people.

Despite an unstable and dangerous security environment for our teams and partners, Oxfam-Québec delivered critical aid. They rehabilitated water and sanitation systems, distributed hygiene kits, and provided cash assistance—efforts that helped preserve the dignity, health and resilience of the affected communities.

OUR IMPACT

- **5,640** people gained access to safe drinking water through the repair and rehabilitation of a main water supply system.
- **2,000** hygiene and menstrual health kits were distributed.
- **250** households received cash assistance.



Oxfam and its partners distribute menstrual hygiene kits at a shelter for displaced people in Lebanon.



Béatrice Vaugrante and Oxfam America Executive Director Abby Maxman speak with women in the eastern Democratic Republic of the Congo.

Emergency in the Democratic Republic of the Congo

In early 2025, the intensifying conflict in the eastern Democratic Republic of the Congo, combined with the dismantling of USAID—which funded 70% of humanitarian aid in the country—deepened a crisis already marked by mass displacement and epidemics. Nearly 3.8 million people sought refuge in areas ill-equipped to meet their basic needs.

Despite the collapse of aid, Oxfam and its partners stayed on the ground, delivering life-saving support to more than **375,000 people** in the form of food, drinking water, sanitation, financial assistance and hygiene kits for women and girls.

In July, Béatrice Vaugrante, Oxfam-Québec’s executive director, saw for herself the impact of the double shock of conflict and the suspension of U.S. aid, underscoring the urgency of the needs and the importance of sustaining international assistance:

“People need food, care, drinking water and shelter. People also need peace. The G7’s tendency to cut international aid is costing lives and fuelling global chaos and future conflicts.” — Béatrice Vaugrante

Needs remain high, particularly in health, protection from sexual violence, food security and support for community recovery.



CO-DEVELOPING PROJECTS WITH IMPACT

A young participant in the Power to Choose project in Ghana learns to speak with confidence, building her autonomy and agency for the future.

OUR IMPACT

- Among targeted youth, knowledge of sexually transmitted and blood-borne infections rose from 41% to 69%.
- Boys and men are more supportive of gender equality: 91% now believe household chores should be shared fairly, up from 65% at the outset.
- Traditional leaders prevented five forced marriages of adolescent girls (three in Nabari, two in Nabogu).
- With support from the Society of Obstetricians and Gynaecologists of Canada, 55 health professionals honed their emergency neonatal care skills, including reducing prejudice toward pregnant adolescents.

Increasing women's economic empowerment in Haiti

The **Kafé Makaya** project, carried out over six years in Camp-Perrin, in southern Haiti, raised the incomes of participating rural communities by 25% in the Sud and Grand'Anse departments, both hard hit by climate change. This work improved the standard of living of many families by shoring up their livelihoods and economic autonomy. Delivered through a decentralized model that made ample room for local leadership, the project brought together a range of partners and generated tangible, lasting impact. Beyond the measurable results, this project—funded by Global Affairs Canada and your donations—demonstrates the power of community-based approaches and agroforestry as drivers of social and environmental change when they are led by local knowledge and trust-based partnerships.

Opening safe spaces for youth in Ghana

The **Power to Choose** project, implemented by the organization Norsaac in partnership with Oxfam in Ghana and funded by Global Affairs Canada, works to advance the sexual and reproductive health and rights of adolescents and young people in northern Ghana. Through inclusive, community-based approaches, the project creates safe, judgment-free environments where young people can access reliable information, build confidence and exercise their decision-making power.

These spaces, facilitated by trained peers, have helped develop young people's leadership and decision-making skills, with tangible results—most notably a marked drop in unwanted pregnancies and more adolescent girls staying in school.

The project has also reshaped family and community dynamics. Better informed and more aware, parents, religious figures and local leaders are more supportive of youth participation and are fostering greater intergenerational dialogue. Through close collaboration between Norsaac, local communities and institutional partners, Power to Choose is making an enduring contribution to the autonomy of the next generation and to advancing equality, health and respect for human rights.

OUR IMPACT

- **25%** more income for farmers
- **1,797** hectares of farmland restored, benefiting 2,740 small farms
- **3.2** million coffee seedlings and trees planted
- A public coffee-plant propagation centre established



© Oldy Auguste/Oxfam-Québec

Supporting Iraqi women's organizations

The **Women's Voice and Leadership** project in Iraq, Jordan and Lebanon concluded in June 2025 after three years of work to achieve gender equality. In Iraq, Oxfam-Québec supported a capacity-building program for two women-led partner organizations that markedly improved their fundraising and governance skills. With Oxfam-Québec's backing, they are now better equipped to identify funding opportunities and develop strong proposals.

The Baghdad Women Association went on to secure more than \$640,000 in funding for projects on peacebuilding, political participation, online violence and gender justice.

The Women Empowerment Organization also secured nearly \$1,180,000 for five projects, demonstrating its ability to sustain its activities beyond the support provided by Women's Voice and Leadership.

Prioritizing women's rights in Bolivia's budget

Completed in September 2025 after seven years of implementation, the **Women of Bolivia: Your Rights, Your Budget** project made a substantial contribution to building the power of women and young people in seven urban municipalities across the country, through a comprehensive strategy centred on political advocacy.

Through the Investing for Equality pilot project, designed as an acceleration strategy, a growing number of Bolivian municipalities committed to planning and allocating budgets that advance gender equality. This approach diversified municipal investment in women's rights, broadening priorities beyond addressing gender-based violence to include support for economic autonomy.

Local initiatives, such as the women driver project in Coroico, showed that targeted interventions can challenge gender norms and foster economic autonomy while generating innovative practices that can be replicated in other municipalities.



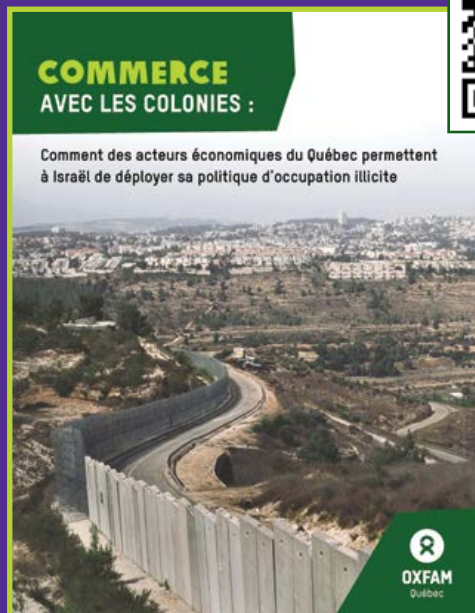
OUR IMPACT

- Nearly **1,500** women leaders from grassroots organizations deepened their transformative leadership. • Some 97% of them say they can now identify their rights, 92% report better self-esteem and 90% report greater decision-making capacity.
- More than **3,500** young people took part in the ACTÚA – Detén la violencia (ACT – Stop Violence) campaign through training, awareness campaigns and micro-initiatives.
- Alternative masculinities were integrated as a theme in teaching materials developed by the Ministry of Education.

INFLUENCE AND MOBILIZATION

Ending trade with the settlements

In 2025, Oxfam-Québec stepped up its advocacy for the rights of Palestinian and Syrian populations living under occupation. The publication of the report *“Commerce avec les colonies : comment des acteurs économiques du Québec permettent à Israël de déployer sa politique d’occupation illicite”* (“Trading with the Settlements: How Quebec Economic Actors Enable Israel’s Illegal Occupation Policy”) shed light on the commercial and financial ties between certain Quebec economic actors and illegal Israeli settlements, against a backdrop of worsening dispossession, occupation, inequality and humanitarian crisis. Pointing out that these practices run counter to official foreign policy and to Canada’s and Quebec’s obligations under international law, Oxfam-Québec launched a petition and a campaign calling for a ban on all economic dealings with the settlements. Efforts to inform and mobilize elected officials and the public will continue in 2026.



**SIGN THE
PETITION**

Resisting the rule of the rich

When wealth knows no limits, people pay the price. While billionaires keep breaking wealth records, one person in four worldwide struggles to put food on the table. Published at the World Economic Forum in Davos last January, our report *“Resisting the Rule of the Rich”* delivers a stark warning: the richest 1% now holds 44% of global wealth. And this outsized concentration of wealth is eroding our democracies.

Billionaires are 4,000 times more likely than the rest of the population to hold political office. They own most of the world’s major media and bend economic rules and public policies to their advantage. The result: prices climb, wages stagnate, civic space shrinks and climate disruption accelerates.

Canada is not immune. Canada’s billionaires are growing in number, and their collective fortune climbed 10% in a single year. Meanwhile, one person in four lives with food insecurity. The influence of the ultra-rich is especially pronounced in essential sectors like food and telecommunications, where a handful of dominant players enjoy free rein without real competition. As their wealth soars, the social safety net frays and fiscal injustice persists.

To build an economy that takes care of people and the planet, Oxfam-Québec is calling on the Canadian and Quebec governments to:

- Increase taxation of the ultra-rich
- Establish a fair and lasting contribution from large corporations
- Safeguard democratic integrity against the influence of economic elites



**SIGN THE
PETITION**



Ending arms transfers and protecting international justice in Gaza

In the face of the genocide and dire humanitarian crisis in Gaza, Oxfam-Québec continued to advocate for an end to arms transfers and the protection of international law. Since October 2023, more than 106,000 people across Canada have joined us in urging the Canadian government to end arms exports to Israel. On June 14, 2025, nearly 15,000 people dressed in red marched through downtown Montréal, forming a massive red line for Gaza in a mobilization led by Oxfam-Québec and over 50 allied organizations.

Throughout the year, we relayed the first-hand accounts and analyses of our teams on the ground in Gaza to parliamentarians in the House of Commons and the Senate, organized parliamentary briefings and published a report card assessing the Canadian government’s actions toward a permanent ceasefire. We also continued to defend the importance of international justice mechanisms in guaranteeing the delivery of humanitarian aid and the protection of civilians, in keeping with human rights and international humanitarian law.

This collective effort helped make our voice heard. Canada has since cancelled certain arms-related agreements and backed key United Nations resolutions. These gains demonstrate the importance of sustained advocacy in promoting peace, justice and protection for those affected by conflict.

Regulating financial institutions for sustainable finance

Responsible finance is essential to a fair and sustainable transition. Over the past year, Oxfam-Québec advocated for tighter regulation of financial institutions to ensure their investments contribute to a more just and sustainable economy. This includes promoting stronger rules on transparency and on social and environmental responsibility and aligning financial flows with climate objectives to accelerate the divestment of banks, funds and insurers from the fossil fuel sector.

Beyond continuing to support the federal climate-aligned finance bill (Bill S-238) by contributing to amendments aimed at winning broader support in the Senate, we also took part in several consultations with representatives of Quebec’s government and financial sector in the lead-up to the publication of the Sustainable Finance Roadmap by Quebec’s Ministère des Finances.



ENGAGING QUEBECERS

Ma voix pour la Palestine: Our voices carry weight

In 2025, the **Ma voix pour la Palestine (My Voice for Palestine)** campaign rallied more than 45 public figures from the arts, the labour movement and civil society to promote peace, justice and respect for the rights of the Palestinian people. Participants included Élise Gravel, Xavier Dolan, Will Prosper, Ariane Moffatt, Élisapie, Webster, May Chiu, Luc Picard, Caroline Senneville and many others.

The campaign, which launched in June and gained momentum in the fall with the backing of well-known public figures, drove an urgent call for a permanent ceasefire, unhindered aid delivery, the release of unlawful detainees and the protection of international law.

The campaign drew substantial media coverage and had a strong reach on social media, connecting with more than three million people. This wave of solidarity generated over 3,000 new signatures for the petition demanding an immediate end to Canadian arms exports to Israel. **Ma voix pour la Palestine** effectively amplified public mobilization while pushing critical issues of justice and human rights into the spotlight.



Strong media and digital visibility

In 2025, Oxfam-Québec maintained a steady presence in traditional and digital media, promoting its positions and contributing to public debate on humanitarian, international law and social justice issues. Over the year, we published 71 press releases and the executive director and spokespeople gave 197 interviews.

At the same time, digital platforms played a central role in informing, engaging and mobilizing communities. Oxfam-Québec strengthened its ties with the public via a coherent, accessible and engaging content strategy grounded in reliable information. We reached 184,000 people—12.1% more than last year and 26% more over the past two years—across our networks, sparking meaningful exchanges around our campaigns and actions. Our popular newsletter now goes out to 95,000 people every month.

Every interaction, comment and share fuels our collective power to make a difference and resist through positive solutions and a shared belonging to the global Oxfamily.



YOUTH ENGAGEMENT

Journée du pouvoir citoyen: Inspired—and inspiring—young people

The **2026 Journée du pouvoir citoyen (Citizen Power Day)** brought together 200 high school students from 10 Quebec schools at the Grande Bibliothèque in Montreal. The event offered them an interactive space to learn, reflect and connect over humanitarian action and civic engagement.

The full program included interactive workshops, a roundtable discussion and inspiring encounters with guests from the community and institutional sectors. Participants heard personal stories from Anne-Sarah Charbonneau, a comedian passionate about sociopolitical issues, and Mounir Kaddouri, an influencer known as the “Mayor of Laval.” The program was designed to help participants build their civic skills, deepen their understanding of humanitarian work and identify practical ways to get involved. The day helped boost their confidence in their ability to act and affirmed the role of young people as agents of change.

Thank you to everyone—families, teachers, spiritual care providers and community involvement coordinators—who believes in introducing youth to human rights and international solidarity, helping them feel a deeper sense of belonging at school

Journée du pouvoir citoyen 2026 brought together 200 young people from many different backgrounds.

MAGASINS DU MONDE: driving change for future generations

The Magasins du monde are school-based fair trade shops—and vibrant hubs of engagement in their own right. Operated by students as small social economy enterprises, they bring fair trade to life in the school setting. Beyond funding global development projects, these stores give students hands-on educational tools to lead awareness campaigns and mobilize their community.

This year, our 27 Magasins du monde engaged 540 young people and introduced more than 27,000 students to the benefits of fair trade, responsible entrepreneurship and international cooperation. The initiative has helped shape a new generation of engaged Quebec citizens.



CREATE OR JOIN A
MAGASIN DU MONDE



THANK YOU TO OUR COMMUNITY— THE VOICE AND HEART OF OXFAM-QUÉBEC!

We are deeply grateful to our remarkable community. Your loyalty and collective strength are improving the living conditions of nearly one million people worldwide. This year, more than 18,000 donors stood with us. Oxfam-Québec enjoys greater financial autonomy because of you.

We also extend our warmest thanks to the generous philanthropists who made a major gift this year. Because of you, the Conseil des philanthropes du monde (Global Philanthropist Council) continues to thrive. Launched last year, this active network of dedicated donors gives our mission fresh momentum every single day.



© Carlos Reyes/RDS

Passing on your values through the power of a bequest

In 2025–2026, Oxfam-Québec continued to benefit from bequests—an enduring form of generosity that lets each donor pass on their values and support a cause while providing for their loved ones, thanks in part to the associated tax benefits. To share this vision, we launched L'Écho de vos valeurs (An Echo of Your Values), our new planned giving kit designed to guide and inspire those who want to leave a lasting legacy. These gifts represent a meaningful pledge to future generations. We are grateful to everyone who has chosen to include Oxfam-Québec in their estate planning.



**TO LEARN MORE,
CONTACT ADAMA N'DIAYE:**
adama.ndiaye@oxfam.org

“We aren’t rich, but we wanted part of what we have to keep serving the fight against inequality, even after we’re gone. People think you have to be very well off to leave a bequest, but we’re simple people who just want to leave our mark on the world.”

— Johanne de Champlain, Oxfam-Québec donor for 17 years

“Johanne and I made the decision together. We wanted to do things properly—taking care of our children and grandchildren while continuing to support a cause close to our hearts. We sat down with our notary for expert advice, and the team at Oxfam-Québec welcomed us with genuine care and attentiveness. Having an advisor walk us through every single step was deeply reassuring.”

— Richard Wilson, member of the Board of Directors and donor for 17 years



© Oxfam-Québec

Thank you for sustaining our mission, month after month

Throughout 2025–2026, **13,656 people** chose to support Oxfam-Québec through monthly donations. Monthly giving lets you spread your contribution evenly across the year, and you can adjust the amount at any time. For Oxfam-Québec, these steady gifts are essential, providing regular, predictable revenue that helps us plan our work, make the most of every dollar and deepen our impact with the communities we work alongside.

Monthly giving remains one of the most effective ways to support us. Thank you to everyone whose generosity makes our work possible. You are making a huge difference—one month at a time.

Multiply your impact with a gift of securities

Gifts of securities are a strategic, tax-smart way to support our mission. By transferring publicly traded securities rather than donating cash, donors maximize the impact of their contribution through an exemption from capital gains tax. This form of philanthropy strengthens our ability to act by generating substantial resources, while giving partners a practical way to align their financial goals with their social commitments. We thank everyone who chose to support us through gifts of securities this year.

THANK YOU TO OUR INSTITUTIONAL AND FINANCIAL PARTNERS

Oxfam-Québec sincerely thanks Global Affairs Canada for its renewed trust and vital ongoing support, which directly furthers our mission alongside communities worldwide. We also extend our gratitude to the Ministère des Relations internationales et de la Francophonie (MRIF), as well as our institutional partners, including

Emploi-Québec and the agencies LG2 and Cossette. Finally, we recognize the foundations, labour organizations, religious communities and private businesses that rallied to our cause. Every contribution was essential to the progress we achieved this year.



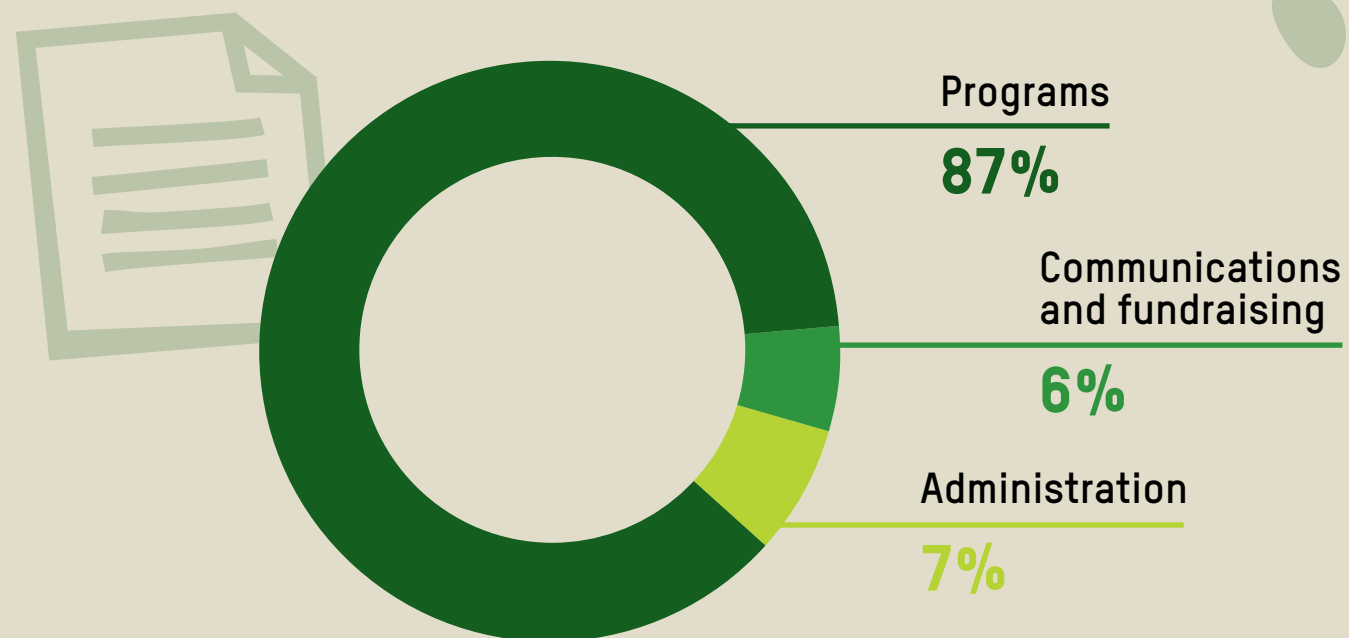
STATEMENT OF FINANCIAL POSITION Year-end on March 31, 2026, with comparative information from 2025

* THE INCOME STATEMENT AND STATEMENT OF FINANCIAL POSITION ARE TAKEN FROM OXFAM-QUÉBEC'S AUDITED ANNUAL FINANCIAL STATEMENTS 2025-2026.

FINANCIAL TRANSPARENCY

The past year reflects the real impact of our donors' solidarity. Thanks to disciplined and transparent management, 87% of all raised funds went directly into programs that meet immediate humanitarian needs and support lasting change. The renewal of our Imagine Canada's standards accreditation demonstrates our commitment to responsible governance and the ethical use of resources as we work toward a more just future.

HOW YOUR DONATIONS ARE USED



	2026 \$	2025 \$
REVENUE		
Contributions		
Government	32 775 754	30 863 919
Other organizations	126 949	703 529
Donations	5 582 195	5 183 904
	38 484 898	36 751 352
Other contributions		
In-kind contributions	2 499 494	3 329 667
Other revenue	680 352	797 225
	41 664 744	40 878 244
EXPENSES		
Programs and projects		
International	32 299 712	31 368 072
Canada and Quebec	3 989 212	3 416 305
In-kind contributions	2 499 494	3 329 667
	38 788 418	38 114 044
Organizational capacity		
Governance and general management	2 864 607	2 745 196
	41 653 025	40 859 240
Excess of revenue over expenses	11 719	19 004

INTERNAL ORGANIZATION, GOVERNANCE AND PRACTICES

As of March 31, 2026, Oxfam-Québec employed 75 people supported by collective bargaining agreements and staff representation mechanisms. The organization also had 85 volunteers. Internal committees comprising employees and management help implement organizational strategies, particularly in the areas of intersectional feminism, fighting climate change, and promoting workplace health and well-being.

Oxfam-Québec is committed to providing a safe and respectful work environment. This commitment is demonstrated through mandatory training on preventing harassment, misconduct and corruption, as well as accessible and proven reporting mechanisms. Throughout the year, we maintained or implemented targeted initiatives to promote team inclusion, well-being and satisfaction.



Governance and leadership

The 15-person board of directors, comprised of individuals from diverse backgrounds, is supported by three statutory committees and ensures rigorous governance aligned with the Intersectional Feminist Policy. Six meetings this year helped further improve practices, notably through the adoption of a three-year action plan and strengthened onboarding and training processes for board members.

Members of the Board of Directors

- Geneviève Fournier, Chair
- Élisabeth Deschênes, Vice-Chair
- Louise Ouimet, Secretary
- Richard Wilson, Treasurer

Directors

- Aya Barbach
- Paul Buron
- Roselyne Mavungu
- Karim Salabi
- Isabelle Bérard
- Philippe Delisle
- Kerlande Mibel
- Ahamada Touré
- Gabriel Blouin-Genest
- Charmain Levy
- Bernard Ndour

Members of the Steering Committee

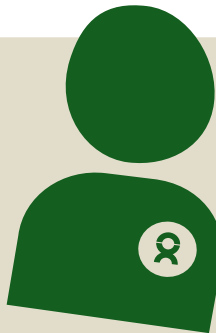
- Béatrice Vaugrante, Executive Director
- Nazik El Yaalaoui, Senior Director, International Programs
- Khoudia Ndiaye, Senior Director, Development and Engagement
- Jennifer Proulx, Director, Human Resources
- Marie-Josée Fontaine, Senior Director, Finance and Operations
- Céline Fûri, Director, Policy and Campaigns
- Cédric Tremblay, Senior Advisor, Governance and Strategy

Values, frameworks for action and accountability

Guided by the values of equality, solidarity, inclusivity and accountability, Oxfam-Québec is implementing its Horizon 2025–2027 plan, which is aligned with its 2021–2031 strategic framework. The organization’s work is grounded in robust guiding policies and a partnership-based, decolonial approach that aims to transfer more power and resources to local organizations, in line with the Pledge for Change.

The organization embeds climate justice in its internal practices by measuring and reducing greenhouse gas emissions and choosing ethical, responsible investments.

As a member of several national and international networks, Oxfam-Québec has held accreditation under Imagine Canada’s Standards program since 2023, confirming the quality of its governance and management practices.



WAYS TO SUPPORT US

To learn more about our programs and campaigns, visit our website at oxfam.qc.ca/en/.
For any questions, write to us at info@oxfam.qc.ca.



MAKE A MONTHLY DONATION
To help build a more equal future.



LEAVE A LEGACY
Include Oxfam-Québec in your estate plan.



STAND WITH US
Join our global movement for change.

- Oxfam-Québec
- @oxfam-quebec.bsky.social
- oxfamquebec
- Oxfam-Québec
- @Oxfamquebec2

Charity registration number: 11,907,5091 RR0001





LEVERAGE YOUR INVESTMENTS TO MAKE A LASTING IMPACT

By donating your publicly traded securities, you can contribute directly to building a fairer world while benefiting from valuable tax benefits: **zero capital gains tax and an official tax receipt.**

Your generosity can help support communities affected by humanitarian crises, strengthen women's rights and fight inequality.

TO LEARN MORE ABOUT DONATING SHARES:

Go to oxfam.qc.ca/en/ or contact Adama N'Diaye, Planned Giving Advisor, at 514-937-1614, ext. 294.



OXFAM
Québec